

The Requirements of the Law and Others with respect to Safety

1. Background

The subject of safety and health in the workplace has been handled by the Israel Law through laws, regulations, standards and other instruments (position papers, regulations, directives, etc.). The Technion should constantly follow up and keep up-to-date regarding the provisions of the Law and take steps to implement them.

2. <u>Objectives</u>

The purpose of this regulation is to designate those who are responsible for keeping up-to-date with the requirements of the Law regarding safety and health that are relevant to the Technion, as well as to establish the work method with respect to the above-mentioned subject.

3. **Definitions**

- 3.1. Occupational safety and health
- 3.2. <u>Other requirements</u> standards, the best known work methods, regulations, management instructions and requirements.

4. Authority and Responsibility

4.1. It is the responsibility of the Head of the Safety Unit to keep up-to-date with and to detect laws, regulations and other requirements, in the field of safety and health, which are relevant to the work that is carried out at the Technion; to publish the information and the requirements of the Law; and to issue appropriate instructions, to the extent required.

In addition, it is his/her responsibility to distribute and verify compliance with the laws, regulations and standards, pertaining to the subject of safety and health as will be from time to time, to prepare a safety plan and safety instructions, to conduct audits and follow-up of compliance with the safety instructions as well as any other authority and/or responsibility, which are defined under the Regulations for Labor Safety Control (Safety Wardens, 5746-1996), and/or any other provision of the Law or other regulation.

- 4.2. It is the responsibility of the deans and heads of units to verify compliance with all the occupational safety and health requirements, at the faculty/unit for which they are responsible, in accordance with the regulations of the Technion and the instructions of the security officer or anyone on the latter's behalf and to act toward the implementation of such instructions at the faculty/unit
- **4.3.** It is the responsibility of researchers and laboratory managers to verify compliance with all the occupational safety and health requirements, at the lab for which they are responsible, in accordance with the regulations of the

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Technion and to take steps to implement such instructions by the workers and whoever enters the labs for which they responsible.

4.4. The employee is responsible for actual compliance with the requirements of the Law with respect to occupational safety and health, in the field of his/her work.

5. Method and Essence

- 5.1. Identification of and Access to Information Sources on Legal Issues
 - 5.1.1. It is the responsibility of the head of the Safety and Health Unit to keep upto-date with issues of law, regulations and other requirements regarding health and safety, which are relevant to the organization. He/she can use the following sources, inter alia:
 - 5.1.1.1. The Labor Safety Control Law and its regulations.
 - 5.1.1.2. The Labor Safety Ordinance and its regulations
 - 5.1.1.3. Publications of the Institute of Safety at: http://www.osh.org.il
 - 5.1.1.4. Publications of the Israel Standards Institute at: http://www.sii.org.il
 - 5.1.1.5. The site of the Israeli Labor Ministry and its instructions.
 - 5.1.1.6. Professional training sessions in the field of safety.
 - 5.1.1.7. Professional information on the subject of radiation, from the Nahal Soreq Nuclear Research Center.
 - 5.1.1.8. Best Known Work Methods, in the field of safety.
 - **5.1.1.9**. The Technion's Legal Counsel will submit to the Head of the Technion's Safety Unit any statutory or other information in the field of health, immediately upon becoming aware of such information.
 - 5.1.2. The Head of the Safety and Health Unit will update the list of laws and regulations, at least once a year.
 - 5.1.3. An employee who received either requirements or information in the field of security must submit such information to the Head of the Safety and Health Unit, immediately upon receipt of the above.
- 5.2. Publication and Provision of Information
 - 5.2.1. The Head of the Safety and Health Unit will publish for all the Technion units, information with respect to safety regulations and laws as well as facts, which might have an effect on the results of risks and performance assessments.
 - 5.2.2. Such information will be published using work regulations, work instructions, email publications, on the online website, summaries of the safety committee, monthly reports and any other method as he/she will see fit.



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- 5.2.3. Any employee who received either an update or requirement regarding safety and health will make sure to comply with same, in the field for which he/she is responsible.
- 5.2.4. The Head of the Safety and Health Unit will verify, through audits, inspections and other means, the implementation of the requirements and/or instructions of the Law, as described under 5.2.2.

6. Application and Validity

- 6.1. This Regulation applies to all units of the Technion, including the Technion Research and Development Foundation Ltd.
- 6.2. This Regulation is effective as of its publication date.

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