



**Purchase and Contracts in Israel and  
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**Appendix I – Labor Laws**

Serial No.	The Name of the Law	The Minister in Charge
1	The Labor Dept. Ordinance, 1943	The Labor Minister may generally enact regulations and create forms for implementing the provisions of this Ordinance.
2	The Accidents and Occupational Diseases (Notification) Ordinance, 1945	The Labor Minister may enact regulations, usually for implementing the provisions of this Ordinance.
3	The Safety at Work Ordinance, 1946	The Labor Minister is charged with implementing this Ordinance.
4	The Discharged Soldiers (Reinstated in Employment Law), 5709-1949	<p>The Defense Minister is charged with implementing this Law.</p> <p>The Defense Minister may, by consent of the Labor and National Insurance Minister, enact regulations in all matters related to the implementation of this Law and the aforementioned does not derogate from the provisions of Articles 31 and 33.</p> <p>Article 31: War Invalids Regulations</p> <p>Article 33: Preemptive Right of Employment Regulations.</p>
5	The Hours of Work and Rest Law, 5711-1951	The Labor Minister is charged with implementing this Law and he may enact regulations in all matters related to the implementation thereof, including regulations on the ways in which an employer will inform his employees with respect to the provisions of this Law.
6	The Annual Leave Law, 5711-1951	The Labor Minister is charged with implementing this Law and he may enact regulations in all matters related to the implementation thereof.
7	The Night Baking Prohibition Law, 5711-1951	The Law was annulled – See, the Night Baking Prohibition (Annulment) Law, 5758-1998 Article H, 5758 p, 266.
8	The Explosives Law, 5714-1954	“A Minister” – a member of the government, to the extent that he has been granted the authority to implement this Law, by the government. A minister may assign all or part of his powers in



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accordance with this Law, to another person, with the exception of the authority to enact regulations and to appoint a supervisor.

Notification as to the assignment of powers as above will be published in the Official Gazettes.

Implementation and regulations. 24. (a) The government may grant to each of its members the authority to implement this Law, including the enactment of regulations in all matters related to its implementation as above.

(b) The granting of powers in accordance with sub-paragraph (a) can be either general or reserved.

(c) Notification as to the granting of powers in accordance with sub-paragraph (a) will be published in the Official Gazettes.

1. See, the Assignment of Powers in the Official Gazettes 341, 5714 (1954), p. 829 to the Labor Minister (upon consent of the Defense Minister) (Implementation of Articles 2,3 and 4 and the Enactment of Regulations), to the Labor Minister (Implementation of Articles 5, 6, 7, 8, 10, 11 and 12 and the Enactment of Regulations as well as the Appointment of a Supervisor (in accordance with Article 1), to the Minister of Commerce and Industry (Implementation of Article 9 and enactment of regulations) and to the Labor Minister (Enactment of regulations, in accordance with Article 22(3)).

9 The Apprenticeship Law,  
5713-1953

The Labor Minister is charged with implementing this Law and he may enact regulations in all matters related to the implementation thereof, including regulations with respect to the ways of supervising the apprenticeship.

The Labor Minister may assign to another person the powers granted to the former in accordance with Articles 3,6 – to the extent that no measures are taken under regulations F-21. Notification as to any assignment of powers will be published in the Gazettes.



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- 10 The Youth Labor Law, 5713-1953 The Labor Minister is charged with implementing this Law and he may enact regulations in all matters related to the implementation thereof.
- (b) The Labor Minister will enact no regulations, except in accordance with Articles 10, 31 and 32, but only upon consultation with the Youth Labor Council, which is to be established in accordance with Article 30.
43. (a) The Labor Minister may assign his powers to another person in accordance with Articles 3,4, 25 and 28(a), with the exception of the authority to grant a general permit in accordance with Article 25(a) or (b).
- (b) Notification as to the assignment of powers will be published in the Official Gazettes.
- 3- Annulled 5- Prohibition Against Working in Specific Places  
28a – An Employment Ledger.
- 11 The National Service Law, 5713-1953 The Minister may enact regulations in all matters related to the implementation of this Law.
- “A Minister” means – a member of the government, to whom it granted the authority to implement this Law. The government has conferred the authority to implement this Law upon the Labor Minister (Official Gazettes 5714 [1954] No. 321, dated Nov. 26<sup>th</sup> 1953, p. 207).
- 12 The Employment of Women Law, 5714-1954 The Labor Minister is charged with implementing this Law and he may enact regulations in all matters related to the implementation thereof.
- The Labor Minister will not enact regulations in accordance with Articles 1 and 2, unless he consults with the labor union, representing the highest number of employees in Israel as well as with the representative employers’ organizations in Israel, that, in the opinion of Labor Minister are relevant to the matter.
22. (a) The Labor Minister may assign to another person the powers granted to the



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- former in accordance with this Law, except for the authority to enact regulations, to issue a general permit and to publish a notification, in accordance with Article 11(b).
- 13 The Organization of Work Control Law, 5714-1954 The Labor Minister is charged with implementing this Law and he may, upon consultation with the Institute's Council, enact regulations in all matters related to the implementation thereof.
- 14 The Wage Protection Law, 5718-1958 The Labor Minister is charged with implementing this Law and he may enact regulations in all matters related to the implementation thereof.
- 15 The Employment Services Law, 5719-1959 The Labor Minister is charged with implementing this Law and he may enact regulations in all matters related to the implementation thereof, with the exception of in the matter of either foreign workers or mediation of employment for foreign workers.
- (b) The Minister of the Interior is charged with implementing the provisions of this Law in the matter of foreign workers and mediation of employment for foreign workers and he may enact regulations in all matters related to its implementation.
90. The Labor Minister will not enact regulations in accordance with Articles 36(b), 36(d) and 52, unless he consults with the national organization, representing the highest number of employees in Israel, with the employers' organizations, that, in the opinion of Labor Minister are representative and relevant to the matter and, with the Service Council.
91. The Minister may confer the powers delegated to him, in accordance with Articles 18, 26 and 45. Notification as to the delegation of powers will be published in the Gazettes.
- 16 The State Service (Appointments) Law, 5719-1959 The Prime Minister is charged with implementing this Law and he may enact regulations, including regulation of fees, registration fees for examinations and the



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| 17 | The Emergency Labor Service Law, 5727-1967                                 | wages of public service employees, among the members of the Service Committee.<br>The Minister is charged with implementing this Law and he may enact regulations in all matters related to the implementation thereof, including regulations with respect to volunteering to an employment service.  |
| 18 | The National Insurance Law [Integrated Version], 5728-1968                 | The "Minister" – the Labor and Welfare Minister<br>The Minister is charged with implementing this Law and he may enact regulations in all matters related to the implementation thereof.<br>401. The Minister may assign any of his powers, in accordance with this Law, with the exception of the authority to enact regulations and the powers in accordance with Articles 20, 24, 25(b) and 26.<br>(Appointing the Institute's Director General, Deputies and an actuary. Authorization of the budget and the budget proposal).  |
| 19 | The Handicrafts and Industries Regulations (their Regulation) (Oil) - 1934 | The Minister of the Interior  |
| 20 | The Parallel Tax Law, 5733-1973  | The Labor and Welfare Minister and the Minister of Health are charged the implementation of the provisions of this Law and they may enact regulations in all matters related to the implementation thereof.   |
| 21 | The Collective Agreements Law, 5717-1957                                   | The Labor Minister is charged with implementing the provisions of this Law and he may enact regulations in all matters related to the implementation thereof.<br>However, the Minister will not enact regulations in accordance with Article 26, unless he consults with the national organization, representing the highest number of employees in Israel, with the employers' representative organizations, that, in the opinion of Minister are relevant to the matter.<br>26 The Labor Minister will issue an extension order only if a month before he has published a written notification in the Gazettes, or in any other way which he deemed appropriate, as to his intention to |



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22 The Minimum Wage Law  
– 5747-1987

do so. Once such notification has been published – anyone wishing to appeal to the Minister with respect to the issue of the order, may do so in any manner, which is established in the regulations. The Minister of Labor, will publish a notification as above, only upon consultation with the national organization, representing the highest number of employees in Israel, with the national employers' representative organizations, that, in the opinion of Minister are relevant to the matter.

The "Minister" – the Minister of Labor and Welfare.

(a) The Minister is charged with implementing this Law and he may enact regulations in all matters related to the implementation thereof.

(b) The Minister will establish regulations in matters specified hereunder, by way of a rule or by categories, upon the authorization of the Knesset's [Israeli Parliament] Committee of Labor and Welfare:

(1) The payment of minimum wages to a worker whose salary is not payable on a monthly, daily or hourly basis, and the calculation method thereof;

(2) The payment of minimum wages to a worker whose salary is payable partly on a monthly, daily or hourly basis and partly on another basis;

(3) Additional or supplementary provisions in the matter of minimum wages payment and the calculation thereof.

(c) The Minister, upon consultation with the national labor union, representing the majority of organized employees in Israel and with the employers' organizations, that, in the opinion of Minister are representative and relevant to the matter, and, upon authorization of the Knesset's Labor and Welfare Committee, may establish supplementary regulations in the matter of calculating the minimum daily and hourly wages. In this matter he may establish other provisions than those provided by this Law.



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- 23 The Equal Employment Opportunities Law, 5748-1988
- The "Minister" – the Minister of Labor and Welfare.
- (a) The Minister is charged with implementing this Law and he may enact regulations in all matters related to the implementation thereof.
- (b) The Minister may, upon authorization of the Knesset's Labor and Welfare Committee, establish provisions in the regulations with respect to the obligation to submit notifications to the employer in the matter of Article 4, by a couple or any of the spouses and the consequences of a failure to submit notifications, as above.
- (c) The Minister, upon authorization of the Knesset's Welfare and Health Committee may add a law to those listed under the Addendum, by an order.
- 24 The Foreign Workers (Prohibition on Unlawful Employment) Law, 5741-1991
- Regulations in accordance with Articles 1b to 1e will be enacted upon authorization of the Committee (medical authorization, a work contract, medical insurance and appropriate housing).
- The Minister is charged with implementing this Law and he may enact regulations in all matters related to the implementation thereof.
- The Law does not indicate the identity of the Minister. The provisions of the various chapters required consultation with the Minister of the Interior and the Finance Minister.
- 25 National Health Insurance Law, 5744-1994
- (a) The Minister of Health is charged with implementing this Law and he may enact regulations in all matters related to the implementation thereof.
- (b) Regulations and orders in accordance with this Law will be established by paying attention to the funding sources, listed under Article 13.
- (c) Regulations in all matters related to the allotment of funds from the funding sources, in accordance with Article 17 will be enacted upon the consent of the Minister of Labor and Welfare and subject to the provisions of Article 17.
- (d) Notwithstanding the provisions of subparagraph (a), the Minister of Labor and



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- Welfare is charged with implementing this Law in all matters related to collection, distribution and transfer of monies that the Institute received from the funding sources listed under Article 13(a) and he may enact regulations in this matter, upon consent of the Minister of Health.
- 26 Title A of Chapter 6 of the Law Implementing the Agreement on the Gaza Strip and the Jericho Area (Economic Arrangements and Various Provisions) (Statutory Amendments), 5754-1994  
The Minister charged with implementing this title and he may enact regulations in all matters related to the implementation thereof.  
The "Minister" – the Agriculture Minister.
- 27 The Employment of Employees by Manpower Contractors Law, 5756-1996  
(a) The Minister is charged with implementing the provisions of this Law, with the exception of Article 10(a) and he may enact regulations in all matters related to the implementation thereof.  
(b) The Minister of the Interior is charged with implementing the provisions of Article 10(a) and the provisions of this Law, which are applicable in the matter of a permit in accordance with above-stated Article and he may enact regulations in all matters related to the implementation thereof, upon consultation with the Minister.  
Article 10(a) refers to national manpower services.
- 28 Chapter 4 of the Equal Rights for People with Disabilities Law, 5758-1998  
The Minister of Justice is charged with implementing this Chapter, however - (Claims)  
(1) The Minister of Communications is charged with implementing Title D, to the extent relevant to the Bezeq Company services and facilities (Title D, Public Service – Accessibility).  
(2) The Minister of Transport is charged with implementing Title D, to the extent that it is relevant to vehicle rental services (Title D, Public Service – Accessibility).  
(3) The Minister of Health is charged with implementing Title F (Title F health services and a public place where health services are provided – accessibility – annulled).





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- (4) The Minister of Education and the Minister of Trade, Commerce and Employment are charged with implementing title G, as the case may be (title G, Educational Institutions, Secondary Education Institutions, Educational and Academic Services – Accessibility).
- (5) The Minister of the Interior, the Transportation Minister and the Minister in charge as interpreted by Title I, are charged with implementing Title I, as the case may be (Title I Roads, Accessibility – annulled).
- (6) The Defense Minister is charged with implementing Title J (Title J Emergency Time Services, Accessibility – annulled).
- (7) The Minister of Industry, Trade and Employment is charged with implementing Title K, with the exception of Article 19/42 (Title L – Accessibility Authorized Persons and Accessibility Coordinators).
- 29 Article 8 of the Prevention of Sexual Harassment Law, 5758-1998 The Minister of Justice is charged with implementing this Law and he may, upon authorization of the Knesset Committee on the Status of Women, enact regulations in all matters related to the implementation thereof. Regulations in the matter of Article 7 will initially be submitted to the authorization of the Knesset Committee on the Status of Women, within five months from the publication of this Law (Article 7 – Measures Taken by an Employer).
- 30 The Collective Agreements Law, 5717-1957 The Minister of Labor is charged with implementing this Law and he may enact regulations in all matters related to the implementation thereof. However, the Minister will not enact regulations in accordance with Articles 26, unless he consults with the largest number of employees in Israel and with representative employers' organizations, that, in the opinion of Labor Minister are relevant to the matter (Article 26 – the Procedure of Issuing an Extension Order).
- 31 The Advance Notice for Resignation and Termination Law, 5761-2001 The Minister of Labor and Welfare is charged with implementing this Law and he may enact regulations in all matters related to the implementation thereof.



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(b) Notwithstanding the provisions of subparagraph 3, 4 and 5, the Minister of Labor, upon consultation with labor unions and with the employers' organizations, that, in the opinion of Minister are representative and, upon authorization of the Knesset's Labor and Welfare Committee, may establish provisions other than those provided under Articles 3 and 4, on the matter of advance notice for termination or resignation, taking into account the category of workers, the method of paying their wages and their employment (Articles 3,4 Advance Notice of Termination of a Salaried or Wage Earning Employee).

(a) The Minister is charged with implementing this Law; and he may, upon authorization of the Science Committee, enact regulations for the implementation thereof. He may also as above and with the consent of the Minister of Justice, enact regulations in the matter of maximal rates of conducting genetic tests for family relationship, in accordance with Chapter e1.

(b) Initial regulations in accordance with this Law will be submitted to the Committee, within nine months of the publication thereof.

(c) The Minister of Justice, upon consultation with the Minister, and the authorization of the Science Committee, may establish provisions with respect to the method of documenting the procedure of a genetic test of family relationships, saving the results of such tests and their transfer to the Family Affairs Court or the Rabbinical Court, in accordance with the provision of Chapter E1.

33 The Employee  
Notification (Working  
Conditions) Law, 5762-  
2002 (Expired)

The Minister of Labor and Welfare is charged with implementing this Law and he may enact regulations in all matters related to the implementation thereof, including the format of a notification in accordance with Articles 2 and 3 and the manner of its delivery.



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- 34 The Employee Protection during Emergency Law, 5767-2006
- The Minister of Industry, Commerce and Employment and the Finance Minister are charged the implementation of this Chapter; and they may, upon authorization of the joint Committee of the Knesset's Finance Committee and the Knesset's Labor, Welfare and Health Committee, enact regulations in all matters related to the implementation thereof (the chapter on paying the wages of employees in a restriction zone and the chapter on paying the wages of employees in a declared zone). The Minister of Industry, Commerce and Employment is charged with implementing this Chapter and he may enact regulations on all matters related to the implementation thereof (the Prohibition of Termination and Work Continuity Chapter).
- 35 Article 5(a) of the Protection of Employees (Exposure of Offences of Unethical Conduct or Improper Administration) Law, 5757-1997
- The Minister of Labor and Welfare is charged with implementing this Law and he may enact regulations in all matters related to the implementation thereof.