## Appendix I – Labor Laws

<table>
<thead>
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<th>Serial No.</th>
<th>The Name of the Law</th>
<th>The Minister in Charge</th>
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<tr>
<td>1</td>
<td>The Labor Dept. Ordinance, 1943</td>
<td>The Labor Minister may generally enact regulations and create forms for implementing the provisions of this Ordinance.</td>
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<td>2</td>
<td>The Accidents and Occupational Diseases (Notification) Ordinance, 1945</td>
<td>The Labor Minister may enact regulations, usually for implementing the provisions of this Ordinance.</td>
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<td>3</td>
<td>The Safety at Work Ordinance, 1946</td>
<td>The Labor Minister is charged with implementing this Ordinance.</td>
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<td>4</td>
<td>The Discharged Soldiers (Reinstated in Employment Law), 5709-1949</td>
<td>The Defense Minister is charged with implementing this Law.</td>
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<td>5</td>
<td>The Hours of Work and Rest Law, 5711-1951</td>
<td>The Labor Minister is charged with implementing this Law and he may enact regulations in all matters related to the implementation thereof, including regulations on the ways in which an employer will inform his employees with respect to the provisions of this Law.</td>
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<td>6</td>
<td>The Annual Leave Law, 5711-1951</td>
<td>The Labor Minister is charged with implementing this Law and he may enact regulations in all matters related to the implementation thereof.</td>
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<td>7</td>
<td>The Night Baking Prohibition Law, 5711-1951</td>
<td>The Law was annulled – See, the Night Baking Prohibition (Annulment) Law, 5758-1998 Article H, 5758 p, 266.</td>
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<tr>
<td>8</td>
<td>The Explosives Law, 5714-1954</td>
<td>“A Minister” – a member of the government, to the extent that he has been granted the authority to implement this Law, by the government. A minister may assign all or part of his powers in</td>
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acccordance with this Law, to another person, with the exception of the authority to enact regulations and to appoint a supervisor.

Notification as to the assignment of powers as above will be published in the Official Gazettes.

Implementation and regulations. 24. (a) The government may grant to each of its members the authority to implement this Law, including the enactment of regulations in all matters related to its implementation as above.

(b) The granting of powers in accordance with sub-paragraph (a) can be either general or reserved.

(c) Notification as to the granting of powers in accordance with sub-paragraph (a) will be published in the Official Gazettes.

1. See, the Assignment of Powers in the Official Gazettes 341, 5714 (1954), p. 829 to the Labor Minister (upon consent of the Defense Minister) (Implementation of Articles 2, 3 and 4 and the Enactment of Regulations), to the Labor Minister (Implementation of Articles 5, 6, 7, 8, 10, 11 and 12 and the Enactment of Regulations as well as the Appointment of a Supervisor (in accordance with Article 1), to the Minister of Commerce and Industry (Implementation of Article 9 and enactment of regulations) and to the Labor Minister (Enactment of regulations, in accordance with Article 22(3)).

The Apprenticeship Law, 5713-1953

The Labor Minister is charged with implementing this Law and he may enact regulations in all matters related to the implementation thereof, including regulations with respect to the ways of supervising the apprenticeship.

The Labor Minister may assign to another person the powers granted to the former in accordance with Articles 3, 6 – to the extent that no measures are taken under regulations F-21. Notification as to any assignment of powers will be published in the Gazettes.
10 The Youth Labor Law, 5713-1953

The Labor Minister is charged with implementing this Law and he may enact regulations in all matters related to the implementation thereof.

(b) The Labor Minister will enact no regulations, except in accordance with Articles 10, 31 and 32, but only upon consultation with the Youth Labor Council, which is to be established in accordance with Article 30.

43. (a) The Labor Minister may assign his powers to another person in accordance with Articles 3, 4, 25 and 28(a), with the exception of the authority to grant a general permit in accordance with Article 25(a) or (b).

(b) Notification as to the assignment of powers will be published in the Official Gazettes.

3- Annulling 5- Prohibition Against Working in Specific Places

28a – An Employment Ledger.

11 The National Service Law, 5713-1953

The Minister may enact regulations in all matters related to the implementation of this Law.

“A Minister” means – a member of the government, to whom it granted the authority to implement this Law. The government has conferred the authority to implement this Law upon the Labor Minister (Official Gazettes 5714 [1954] No. 321, dated Nov. 26th 1953, p. 207).

12 The Employment of Women Law, 5714-1954

The Labor Minister is charged with implementing this Law and he may enact regulations in all matters related to the implementation thereof.

The Labor Minister will not enact regulations in accordance with Articles 1 and 2, unless he consults with the labor union, representing the highest number of employees in Israel as well as with the representative employers’ organizations in Israel, that, in the opinion of Labor Minister are relevant to the matter.

22. (a) The Labor Minister may assign to another person the powers granted to the
former in accordance with this Law, except for the authority to enact regulations, to issue a general permit and to publish a notification, in accordance with Article 11(b).

13. The Organization of Work Control Law, 5714-1954

The Labor Minister is charged with implementing this Law and he may, upon consultation with the Institute’s Council, enact regulations in all matters related to the implementation thereof.


The Labor Minister is charged with implementing this Law and he may enact regulations in all matters related to the implementation thereof.

15. The Employment Services Law, 5719-1959

The Labor Minister is charged with implementing this Law and he may enact regulations in all matters related to the implementation thereof, with the exception of in the matter of either foreign workers or mediation of employment for foreign workers.

(b) The Minister of the Interior is charged with implementing the provisions of this Law in the matter of foreign workers and mediation of employment for foreign workers and he may enact regulations in all matters related to its implementation.

90. The Labor Minister will not enact regulations in accordance with Articles 36(b), 36(d) and 52, unless he consults with the national organization, representing the highest number of employees in Israel, with the employers’ organizations, that, in the opinion of Labor Minister are representative and relevant to the matter and, with the Service Council.

91. The Minister may confer the powers delegated to him, in accordance with Articles 18, 26 and 45. Notification as to the delegation of powers will be published in the Gazettes.

16. The State Service (Appointments) Law, 5719-1959

The Prime Minister is charged with implementing this Law and he may enact regulations, including regulation of fees, registration fees for examinations and the
17 The Emergency Labor Service Law, 5727-1967
wages of public service employees, among
the members of the Service Committee.
The Minister is charged with implementing
this Law and he may enact regulations in all
matters related to the implementation
thereof, including regulations with respect to
volunteering to an employment service.

18 The National Insurance Law [Integrated
Version], 5728-1968
The “Minister” – the Labor and Welfare
Minister
The Minister is charged with implementing
this Law and he may enact regulations in all
matters related to the implementation
thereof.

401. The Minister may assign any of his
powers, in accordance with this Law, with
the exception of the authority to enact
regulations and the powers in accordance
with Articles 20, 24, 25(b) and 26.
(Appointing the Institute’s Director General,
Deputies and an actuary. Authorization of
the budget and the budget proposal).

19 The Handicrafts and Industries Regulations
(their Regulation) (Oil) - 1934
The Minister of the Interior

20 The Parallel Tax Law, 5733-1973
The Labor and Welfare Minister and the
Minister of Health are charged the
implementation of the provisions of this Law
and they may enact regulations in all
matters related to the implementation
thereof.

21 The Collective Agreements Law, 5717-
1957
The Labor Minister is charged with
implementing the provisions of this Law
and he may enact regulations in all matters
related to the implementation thereof.
However, the Minister will not enact
regulations in accordance with Article 26,
unless he consults with the national
organization, representing the highest
number of employees in Israel, with the
employers’ representative organizations,
that, in the opinion of Minister are relevant
to the matter.
26 The Labor Minister will issue an
extension order only if a month before he
has published a written notification in the
Gazettes, or in any other way which he
decided appropriate, as to his intention to
do so. Once such notification has been published – anyone wishing to appeal to the Minister with respect to the issue of the order, may do so in any manner, which is established in the regulations. The Minister of Labor, will publish a notification as above, only upon consultation with the national organization, representing the highest number of employees in Israel, with the national employers’ representative organizations, that, in the opinion of Minister are relevant to the matter. The “Minister” – the Minister of Labor and Welfare.

(a) The Minister is charged with implementing this Law and he may enact regulations in all matters related to the implementation thereof.

(b) The Minister will establish regulations in matters specified hereunder, by way of a rule or by categories, upon the authorization of the Knesset’s [Israeli Parliament] Committee of Labor and Welfare:

(1) The payment of minimum wages to a worker whose salary is not payable on a monthly, daily or hourly basis, and the calculation method thereof;

(2) The payment of minimum wages to a worker whose salary is payable partly on a monthly, daily or hourly basis and partly on another basis;

(3) Additional or supplementary provisions in the matter of minimum wages payment and the calculation thereof.

(c) The Minister, upon consultation with the national labor union, representing the majority of organized employees in Israel and with the employers’ organizations, that, in the opinion of Minister are representative and relevant to the matter, and, upon authorization of the Knesset’s Labor and Welfare Committee, may establish supplementary regulations in the matter of calculating the minimum daily and hourly wages. In this matter he may establish other provisions than those provided by this Law.
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### Purchase and Contracts in Israel and Overseas Procedures In Compliance with the Mandatory Tenders Regulations

| 23 | The Equal Employment Opportunities Law, 5748-1988 |
| 24 | The Foreign Workers (Prohibition on Unlawful Employment) Law, 5741-1991 |
| 25 | National Health Insurance Law, 5744-1994 |

The “Minister” – the Minister of Labor and Welfare.

(a) The Minister is charged with implementing this Law and he may enact regulations in all matters related to the implementation thereof.

(b) The Minister may, upon authorization of the Knesset’s Labor and Welfare Committee, establish provisions in the regulations with respect to the obligation to submit notifications to the employer in the matter of Article 4, by a couple or any of the spouses and the consequences of a failure to submit notifications, as above.

(c) The Minister, upon authorization of the Knesset’s Welfare and Health Committee may add a law to those listed under the Addendum, by an order.

Regulations in accordance with Articles 1b to 1e will be enacted upon authorization of the Committee (medical authorization, a work contract, medical insurance and appropriate housing).

The Minister is charged with implementing this Law and he may enact regulations in all matters related to the implementation thereof.

The Law does not indicate the identity of the Minister. The provisions of the various chapters required consultation with the Minister of the Interior and the Finance Minister.

(a) The Minister of Health is charged with implementing this Law and he may enact regulations in all matters related to the implementation thereof.

(b) Regulations and orders in accordance with this Law will be established by paying attention to the funding sources, listed under Article 13.

(c) Regulations in all matters related to the allotment of funds from the funding sources, in accordance with Article 17 will be enacted upon the consent of the Minister of Labor and Welfare and subject to the provisions of Article 17.

(d) Notwithstanding the provisions of subparagraph (a), the Minister of Labor and
26 Title A of Chapter 6 of the Law Implementing the Agreement on the Gaza Strip and the Jericho Area (Economic Arrangements and Various Provisions) (Statutory Amendments), 5754-1994

Welfare is charged with implementing this Law in all matters related to collection, distribution and transfer of monies that the Institute received from the funding sources listed under Article 13(a) and he may enact regulations in this matter, upon consent of the Minister of Health.

The Minister charged with implementing this title and he may enact regulations in all matters related to the implementation thereof.

The "Minister" – the Agriculture Minister.

27 The Employment of Employees by Manpower Contractors Law, 5756-1996

(a) The Minister is charged with implementing the provisions of this Law, with the exception of Article 10(a) and he may enact regulations in all matters related to the implementation thereof.

(b) The Minister of the Interior is charged with implementing the provisions of Article 10(a) and the provisions of this Law, which are applicable in the matter of a permit in accordance with above-stated Article and he may enact regulations in all matters related to the implementation thereof, upon consultation with the Minister.

Article 10(a) refers to national manpower services.

28 Chapter 4 of the Equal Rights for People with Disabilities Law, 5758-1998

The Minister of Justice is charged with implementing this Chapter, however -

(1) The Minister of Communications is charged with implementing Title D, to the extent relevant to the Bezeq Company services and facilities (Title D, Public Service – Accessibility).

(2) The Minister of Transport is charged with implementing Title D, to the extent that it is relevant to vehicle rental services (Title D, Public Service – Accessibility).

(3) The Minister of Health is charged with implementing Title F (Title F health services and a public place where health services are provided – accessibility – annulled).
29 Article 8 of the Prevention of Sexual Harassment Law, 5758-1998

The Minister of Justice is charged with implementing this Law and he may, upon authorization of the Knesset Committee on the Status of Women, enact regulations in all matters related to the implementation thereof.

Regulations in the matter of Article 7 will initially be submitted to the authorization of the Knesset Committee on the Status of Women, within five months from the publication of this Law (Article 7 – Measures Taken by an Employer).

30 The Collective Agreements Law, 5717-1957

The Minister of Labor is charged with implementing this Law and he may enact regulations in all matters related to the implementation thereof. However, the Minister will not enact regulations in accordance with Articles 26, unless he consults with the largest number of employees in Israel and with representative employers' organizations, that, in the opinion of Labor Minister are relevant to the matter (Article 26 – the Procedure of Issuing an Extension Order).

31 The Advance Notice for Resignation and Termination Law, 5761-2001

The Minister of Labor and Welfare is charged with implementing this Law and he may enact regulations in all matters related to the implementation thereof.
(b) Notwithstanding the provisions of sub-
paragraph 3, 4 and 5, the Minister of Labor,
upon consultation with labor unions and with
the employers' organizations, that, in the
opinion of Minister are representative and,
upon authorization of the Knesset’s Labor
and Welfare Committee, may establish
provisions other than those provided under
Articles 3 and 4, on the matter of advance
notice for termination or resignation, taking
into account the category of workers, the
method of paying their wages and their
employment (Articles 3,4 Advance Notice of
Termination of a Salaried or Wage Earning
Employee).

32

(a) The Minister is charged
with implementing this Law; and he may, upon
authorization of the Science Committee,
enact regulations for the implementation
thereof. He may also as above and with the
consent of the Minister of Justice, enact
regulations in the matter of maximal rates
of conducting genetic tests for family
relationship, in accordance with Chapter
e1.

(b) Initial regulations in accordance with
this Law will be submitted to the
Committee, within nine months of the
publication thereof.

(c) The Minister of Justice, upon
consultation with the Minister, and the
authorization of the Science Committee,
may establish provisions with respect to the
method of documenting the procedure of a
genetic test of family relationships, saving
the results of such tests and their transfer to
the Family Affairs Court or the Rabbinical
Court, in accordance with the provision of
Chapter E1.

The Employee
Notification (Working
Conditions) Law, 5762-
2002 (Expired)
34. **The Employee Protection during Emergency Law, 5767-2006**

The Employee Protection during Emergency Law, 5767-2006, which is in compliance with the Mandatory Tenders Regulations, is valid and controlled only in its computerized version that appears on the Technion site.

35. **Article 5(a) of the Protection of Employees (Exposure of Offences of Unethical Conduct or Improper Administration) Law, 5757-1997**

The Minister of Industry, Commerce and Employment and the Finance Minister are charged with implementing this Law and may, upon authorization of the joint Committee of the Knesset’s Finance Committee and the Knesset’s Labor, Welfare and Health Committee, enact regulations in all matters related to the implementation thereof (the chapter on paying the wages of employees in a restriction zone and the chapter on paying the wages of employees in a declared zone).

The Minister of Industry, Commerce and Employment is charged with implementing this Chapter and he may enact regulations on all matters related to the implementation thereof (the Prohibition of Termination and Work Continuity Chapter).

The Minister of Labor and Welfare is charged with implementing this Law and he may enact regulations in all matters related to the implementation thereof.